



900 Nagel Rd
Avon, OH 44011
440-937-5100
www.therockpile.com

Authorization to release information and records

I _____ have applied for employment with The Rock Pile, Inc. I give The Rock Pile, Inc. my permission to conduct any investigation regarding the information contained in my employment application and background which The Rock Pile deems necessary to determine my qualifications for assuming and, should I be hired by The Rock Pile, Inc. my permission for the current investigation and for any time during my employment with The Rock Pile to contact any former employer, school, college, or university, utility company, credit or finance bureau or office, any personal or professional reference, law enforcement agency or any other appropriate source or individual for the purpose of gathering any information, personal or otherwise, to establish my character, general reputation, credit, education or employment record.

I further consent to release any such source to release whatever information about me to The Rock Pile in exchange for The Rock Pile's consideration of my application for employment, I also unconditionally release all named and unnamed sources from any and all liability which may result from furnishing any information about me.

Applicant's Signature

Date

Witness's Signature

Date



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APPLICATION FOR EMPLOYMENT

Prospective employees will receive consideration without discrimination because of race, religion, color, sex, sexual preference, age, national origin, military, disability or veteran status.

Please note: Including information on this form that is not requested will disqualify your application for employment.

Personal Information

Last Name		First	Middle	Date
Street Address				Home Phone
City, State, Zip				Cell Phone (if any)
Have you ever applied for employment or worked for us? ___yes ___no If yes, when?				Email address (if any)
Position Desired	Do you have adequate means of getting to work?		Are you of the legal age (18) to work?	
Are you available for full time? _____yes _____no	Will you work overtime if asked? _____yes _____no		Wage desired	
Do you have or have you applied for legal right to remain permanently and work in the United States? _____yes _____no			When will you be available to begin work?	

Education and Training

Please circle the highest grade completed:			
<u>1 2 3 4 5 6 7 8</u> Grade School	<u>9 10 11 12</u> High School	<u>1 2 3 4 5 6 7 8</u> College	<u>1 2 3 4 5 6 7 8</u> Trade/Tech School
Name and Location of last school you attended			
What job related skills have you developed that were not acquired through formal education?			



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Please use this space to indicate your areas of experience, specialized skills and expertise relative to the position for which you are applying.

General Information

Have you ever been discharged or asked to resign by an employer? yes no

If yes, please explain:

A record of criminal conviction will not necessarily be a bar to employment since The Rock Pile will consider factors such as age, time of the offense, the nature and seriousness of the violation, and evidence of rehabilitation in making an employment decision.

Have you ever been convicted of a crime (other than minor traffic violations)?

yes no

If yes, please explain:

Motor Vehicle Information: Complete this section if the job for which you are applying might require you to drive a Company or personal vehicle in the course of your work.

Do you have a valid driver's license? yes no State: _____ License # _____

Do you have a CDL? yes no If yes, what type? _____

Have you had any accidents in the last 5 years? yes no. If yes, give details:

Have you been convicted for any moving violations in the last 5 yrs? yes no. If yes, give details:

How many points are on your driver's license? _____

Has your driver's license ever been suspended, revoked, denied or canceled? yes no. If yes, give details:



Work Experience

Describe your employment below beginning with your most recent employer

Present or most recent employer: _____

Address: _____

Business Type: _____

Compensation: _____ Dates of Employment: From _____ to _____

Name of your immediate supervisor: _____

Description of your job:

Reason for leaving:

May we contact your current employer at this time? ___yes ___no If no, explain:

Next previous employer: _____

Address: _____

Business Type: _____

Compensation: _____ Dates of Employment: From _____ to _____

Name of your immediate supervisor: _____

Description of your job:

Reason for leaving:

Next previous employer: _____

Address: _____

Business Type: _____

Compensation: _____ Dates of Employment: From _____ to _____

Name of your immediate supervisor: _____

Description of your job:

Reason for leaving:



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Personal Statement and Signature

By signing below, I certify that I have read, understand and agree to each of the following statements:

- All of the information I have supplied on this application is true, accurate and complete to the best of my knowledge, and I have not knowingly withheld any information that, if known to The Rock Pile, would affect my application.
- If I am hired by The Rock Pile, and The Rock Pile discovers at any time during my employment that any of the statements or answers on this application or any documents related to my hiring and employment are false, misleading or incomplete, I may be dismissed immediately from my job.
- I agree to submit to testing for the detection of unlawful drug use, if required. If offered employment, I agree to submit to a medical examination prior to beginning work with The Rock Pile. I also understand that if I am employed by The Rock Pile, I may be required and agree, when job-related and consistent with business necessity, to undergo a medical examination.
- I understand that nothing in this employment application creates a contract of employment between me and The Rock Pile. If I am hired by The Rock Pile, my employment and compensation are at will, which means that my employment can be terminated either by The Rock Pile or by me with or without cause and without notice. I understand that no manager or supervisor has the authority to make any employment agreement with me either orally or in writing that is not an at-will agreement. Only the president of The Rock Pile has the authority to enter into an employment agreement with me for any specified period of time.
- I agree to release to The Rock Pile or its designated agents all medical information including but not limited to files, reports, x-rays, evaluations and opinions held by medical personnel, to the extent such information is job related and consistent with business needs. I acknowledge that this is a general release, and that if hired, it remains in effect for the duration of my employment.
- I authorize The Rock Pile to conduct any investigation regarding the information contained in my employment application which The Rock Pile thinks is necessary to determine my qualifications for assuming a job with The Rock Pile. I give The Rock Pile or its designated representatives my permission to contact any former employer, school, college or university, utility company, credit or finance bureau or office, any personal or professional reference, or any other appropriate source or individual for the purpose of gathering any information, personal or otherwise, that such sources may have about my character, general reputation, health, credit, education or employment record. I hereby give my consent to any such sources to release to The Rock Pile whatever information they have about me. I also unconditionally release all named and unnamed sources from any and all liability that might result from furnishing any information about me. Upon written request, additional information as to the nature and scope of any credit report, if one is made, will be provided.
- In the event of my personal indebtedness to The Rock Pile, I authorize The Rock Pile to withhold from my wages such amounts as permitted by law to satisfy my obligation to The Rock Pile.

Applicant's Signature

Date